

Midwest Technology and Manufacturing Centre Harassment and Discrimination Policy

Anti-Discrimination Policy

Midwest Technology and Manufacturing Centre (MWTMC) embraces equal opportunity in all aspects, especially in regards to membership and employment. MWTMC will not discriminate, and will ensure against discrimination in membership, employment, recruitment, advertisements for membership, employment, compensation, termination, upgrading, promotions, and other conditions of employment against any employee or job applicant on the basis of race, creed, color, national origin, or sex.

Anti-Harassment Policy

Midwest Technology and Manufacturing Centre (MWTMC) is committed in all areas to providing a membership and work environment that is free from harassment. Harassment based upon an individual's sex, race, ethnicity, national origin, age, religion or any other legally protected characteristics will not be tolerated. All members and employees, including supervisors and other management personnel, are expected and required to abide by this policy. No person will be adversely affected in employment with the employer as a result of bringing complaints of unlawful harassment.

If a member or employee feels that he or she has been harassed on the basis of his or her sex, race, national origin, ethnic background, or any other legally protected characteristic, they should immediately report the matter to a member of the Board of Directors. Once the matter has been reported it will be promptly investigated and any necessary corrective action will be taken where appropriate. All complaints of unlawful harassment will be handled in as discreet and confidential a manner as is possible under the circumstances.